STATE INDIANA GREENE COUNTY CITY: We, the undersigned common construction wage committee, appointed pursuant to Indiana

Code 5-16-7 as amended in 1995, do hereby fix and determine the following common Indiana Department of Natural Resorces construction wage scales to apply on the : Name of Awarding Agency

DNR - ENGINEERING

project known as the:

Abandoned Coal Mine Restoration, Site 289, Project No. E008068

TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

() Commércial Bullding (x) Heavy/Highway

WARPPATES

| B. WAGE RATES | | | OTHER | |
|-----------------------|----------------|--------------------------|--------------------|---------|
| 1 | | HOURLY | HOURLY | TOTAL |
| | | RATE | COMPENSATION | PACKAGE |
| · | • | <u>w</u> 172 | 1 | |
| Asbestoe Workers: | and the second | \$27.83 | 811.54 | \$39.37 |
| Journeyman | Skilled | \$20,26 | \$7,48 | \$27.73 |
| 4th. Year Apprentice | Semi-Skilled | \$17.72 | \$7.36 | \$25.08 |
| 3rd Year Apprentice | Semi-Skilled | \$15.19 | \$7.34 | \$22.63 |
| 2nd Year Apprentice | 9eml-Skilled | \$13.19 \$12.66 | \$7.08 | \$19.75 |
| 1st Year Apprentice | Unakilled | \$27.83 | \$11.54 | \$39,37 |
| Asbostos Abatement | 8killed | 32/.03 N/A | N/A | NA |
| • | Semi-Skilled | N/A | N/A | N/A |
| • | Unskilled | INA | I IV | |
| Bollemakers: | Skilled | \$30.00 | \$18.31 | \$46,31 |
| DUM (Opposite | Skilled | 330.00 | | |
| Apprentices: | | \$28,50 | \$16.31 | \$44.81 |
| 8th Period - | Semi-Skilled | \$27.00 | \$18.31 | \$43.31 |
| 7th Period - | Semi-Skilled | \$27.00 | \$16.31 | \$41,81 |
| 8th Period | Semi-Skilled | \$24.00 | 318.31 | \$40.31 |
| 5th Period | Semi-Skilled | • | \$16.31 | \$39.56 |
| 4th Period . | Sami-akilled | \$23.26 | \$18.31 | \$38.81 |
| 3rd Period | Semi-skilled | \$22.50 | \$16.31 | \$38.06 |
| 2nd Period | Semi-skilled | \$21.75 | \$16,31 | \$37,31 |
| 1st Period | Unskilled | \$21.00 | \$7,72 | \$34.35 |
| Bricklayers | Skilled, | \$26.63 | \$7.72 | \$29.02 |
| Bricklayers | Somi-Skilled | \$21,30 | 87.72 | \$21,04 |
| Bricklayera | Unskilled | \$13.32 | gr./2 | 100 |
| Curpenters: | | 004.00 | 840.20 | \$31.67 |
| Journeyman | Skilled | \$21.35 | \$(0.32 | \$31.01 |
| Apprentices: | | | \$10.32 | \$30.60 |
| 4th Year - 2nd Period | Semi-Skilled | \$20.28 | \$10.32 | \$29,84 |
| 4th Year - 1st Period | Semi-Skilled | \$19.22 | \$10.32 | \$28.47 |
| 3rd Year - 2nd Period | Semi-Skilled | \$18,15 | \$10.32 | \$27.40 |
| 3rd Year - 1st Period | Semi-Skilled | `\$17,08 | \$10.32 | \$28.33 |
| 2nd Year - 2nd Period | Sami-Skilled | \$16.01 | 1 . | \$25.27 |
| 2nd Year - 1st Period | Semi-Skilled | \$14.95 | \$10,32 \$10,32 | \$24.20 |
| 1st Year - 2nd Period | Semi-Skilled | \$13.68 | \$10.32 | \$23.13 |
| 15t Year - 1st Period | Unskilled | \$12.81 | \$10.32 | W25.15 |
| Pile Driver: | | 604.0C | \$10.32 | \$31,67 |
| Journeyman | Skilled . | \$21.95 | \$10.32 | \$29.54 |
| 4th Year Apprentice | Samkakilled | \$19.22 | \$10.32 | \$27,40 |
| 3rd Year Apprantice | Semi-skilled | \$17.08 | \$10.32 | \$25.27 |
| 2nd Year Apprentice | Semi-ekliled | \$14.85 | 1 | 1 |
| 1st Year Apprendice | Unskilled | \$12.81 | \$10.32 | \$23.13 |
| Cement Masons: | | | 67.07 | \$29.22 |
| Journayman | Skilled | \$21,28 | \$7.97 | |
| 4th Year Apprentice | Semi-Skilled | \$19.13 | \$7.97 | \$27.10 |
| 3rd Year Apprentice | Sami-Skilled | \$18.06 | \$7.97 | \$18,85 |
| 2nd Year Apprentice | Semi-Skilled | \$ 16. 9 3 | \$7.97 | \$23.90 |
| Wild Last Mainings | • | | | |

| I | | | | |
|--|------------------------------|--------------------|----------------------|--------------------------------|
| | | | OTHER | |
| li | • | HOURLY | HOURLY | TOTAL |
| <u> </u> | | RATE | COMPENSATION | PACKAGE |
| | Unakilled | \$13.81 | \$7.97 | \$21.76 |
| 1at Year Apprentice | Ekilled Unakilled | \$19.97 | \$3.40 | \$23.37 |
| Chemical Worker | Sami-8killed | \$17,97 | \$ 3.40 | \$21.67 |
| dhamical Worker | Unskilled | 89.92 | \$3.40 | \$13.38 |
| Chemical Worker | Skilled | \$21.05 | \$9,47 | \$30.52 |
| Dywall Installers . | Skilled | \$20.72 | \$7.18 | \$27.88 |
| Dynamite Men | Skilled | | | #00 F0 |
| Electriolans: | Skilled | \$27.94 | \$10.58 | \$38.50 |
| Journeyman | Semi-Skilled | \$23.75 | \$9,81 | \$33.5 0 \$26.61 |
| 5th Year Apprentice | Semi-Skilled | \$19.58 | \$9.05 | \$25.31 |
| 4th Year Apprentice 3rd Year Apprentice | Semi-Skilled | \$16.78 | \$8.85 \$8.30 | \$23.67 |
| 2nd Year Apprentice | Seml-Skilled | \$15.37 | \$8.04 | \$22.01 |
| 1st Year Apprentice | Unskilled | \$13.97 | 30.04 | |
| Glaziers | | 400.40 | \$9.28 | \$32,71 |
| Journeyman | Skilled | \$23.43 \$18.75 | \$9.28 | 828.03 |
| 4th Year Apprentice | Semi-Skilled | \$16.76 \$15.23 | \$9,28 | \$24.51 |
| 3rd Year Apprentice | Semi-Skilled | \$18.23 \$12.89 | \$9.28 | \$22.17 |
| 2nd Year Apprentice | Semi-skilled | 59,38 | \$9.28 | \$18.66 |
| 1st Year Apprentice | Unakilled | \$20,22 | \$7.16 | \$27.38 |
| Hod Carriere | Semi-Skilled | 420(82 | | |
| Iron Workers | oran - d | \$24.45 | \$13.48 | \$37.93 |
| Lourneyman | Skilled Semi-Skilled | \$23.23 | \$13.48 | \$36.71 |
| Ath Year Apprentice | Semi-Skilled | \$20.78 | \$13.48 | \$34.26 |
| 3rd Year Apprentice | Semi-Skilled | \$18.34 | \$13.48 | \$31.82 |
| 2nd Year Apprentice | Unskilled | \$15.89 | \$13.48 | \$29.37 |
| 1st Year Apprentice | Skilled | \$20.92 | \$7.16 | \$28,08 |
| Laborers | Semi-Skilled | \$20.22 | \$7.16 | \$27.38 |
| Laborers | Unskilled | \$19.92 | \$7,16 | \$27.08 |
| Laborers | Q lo/sillo di | . : | | \$34:59 |
| Milwrights: | Skilled - | \$23.10 | 511.49 | \$33.16 |
| Journeyman | Semi-Skilled | \$21.96 | 811.21 | \$30.28 |
| 4th Year Apprentice 3rd Year Apprentice | Semi-Skilled | \$19.64 | \$10.64 - \$10.06 | \$27.39 |
| 2nd Year Apprentice | Semi-Skilled | .\$17.33 | \$9.50 | \$24.52 |
| 1st Year Apprentice | Unskilled | \$1 <u>5</u> ,02 | 38.50 | |
| Operating Engineers | * * * | en4 70 | \$11.45 | \$38.15 |
| Journeyman | Skilled | \$24.70 \$23.47 | \$17.45 | 334,92 |
| 5th Year Apprentice | Semi-skilled | \$22.23 | \$11,45 | \$33.68 |
| 4th Year Apprentice | Semi-skilled | \$21.00 | \$11,45 | \$32.45 |
| 3rd Year Apprentice | Semi-skilled | \$19.76 | \$11.45 | \$31.21 |
| 2nd Year Apprentice | Semi-akilled | \$18.46 | \$11.45 | \$29.90 |
| 1st Year Apprelice | Unskilled | | | |
| Painters: | | • | | |
| Paint/Brust/Roll: | Skilled | \$23,05 | \$9.15 | \$32.20 |
| Journeyman | Semi-Skilled | \$20.75 | \$9,16 | \$29.90 |
| 4th Year Apprentice | Semi-Skilled | \$17.29 | \$9.15 | \$26.44 \$22.98 |
| 3rd Year Apprentice 2nd Year Apprentice | Semi-Skilled | \$13.83 | \$9.18 | \$20.68 |
| 1st Year Apprentice | Unakliled | \$11.53 | \$9.15 | 320.00 |
| Painters/Spray/Sandblast; | | | \$9.15 | \$34,20 |
| Journeyman | Skijled | \$25.06 | \$9.15 | \$31.80 |
| Ath Year Apprentice | Semi-Skilled | \$22.65 | N/A | N/A |
| i Adi Idai Appinios | Unskilled | N/A | \$6.21 | \$26,38 |
| Piledrivere | Skilled | \$19.15 \$26.08 | \$8.37 | 834.45 |
| Plasterere | Skilled | N/A | N/A | NA |
| 100000 | Semi-Skilled | N/A | N/A | N/A |
| | Unskilled | , 17/ | | |
| Plumbers & Steamfitters: | , | \$ 27.91 | \$10,74 | \$38.66 |
| Journeyman | Skilled | \$22.33 | | \$33.07 |
| 5th Year Apprentice | Semi-Skilled | \$19.64 | | \$30.28 |
| 4th Year Apprentice | Semi-Skilled Semi-Skilled | \$18.78 | \$10.74 | \$27.49 |
| 3rd Year Apprentice | Semi-Skilled | \$15.36 | \$10.74 | \$26.09 |
| 2nd Year Apprentice | Semi-Skilled Unskilled | \$13.96 | \$5.35 | 819.31 |
| 1st Year Apprentice | Unskilled Skilled | \$26.63 | \$7.72 | \$34,35 |
| Pointers/Cleaners/Caulkers | Semi-Skilled | N/A | NA | N/A |
| | Unskilled | N/A | NIA | NA |
| | CUSKINGA | | | |

· Marie Barret

| | | HOURLY RATE | OTHER HOURLY COMPENSATION | <u>YOTAL</u> PACKAGE |
|--|---|---|---|--|
| Aboters: Journeyman Sth Year Apprentice Ath Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Sheet Metal Workers Sheet Metal Workers Sheet Metal Workers Stone Masons | Skilled Sami-Skilled Semi-Skilled Semi-Skilled Semi-Skilled Unskilled Skilled Skilled Semi-Skilled Unskilled Semi-Skilled Unskilled | \$22.10 \$19.89 \$17.88 \$15.47 \$14.36 \$9.95 \$25.86 \$14.22 \$10.34 \$26.63 N/A N/A | \$7.45 \$7.45 \$7.45 \$7.46 \$7.46 \$4.20 \$11.87 \$11.33 \$11.21 \$7.72 N/A N/A | \$29.65 \$27.34 \$25.13 \$22.92 \$21.81 \$14.15 \$37.83 \$25.55 \$21.66 \$34.36 N/A N/A |
| Teamsters: Truck Driver / Mechanic | Skilled | \$22.55 | \$6.48 | \$29.03 |

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Lebor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unakilled workers within the skilled trades represent the apprentice's progress in the apprentice progrem for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

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Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

DNR - ENGINEERING

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project,

G. SIGNATURES OF APPOINTEES

pointee named by the Indiana State AFL-CIO Industry Appointee named by the Awarding Agency

Appointee named by Governor of Indiana

Taxpayer Appointee named by the Awarding Agency

Taxpayer Appointes named by the County Legislative Body

11/14/2005 Date

ISBCTC Version 2.0